

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 20, 2022, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

PRESENT Connie Locklear, Reed Williams, Eric Bierman, Channing Booker, and Colby Huffman

ABSENT Cayce Raybion and SMD 2 Trustee to be appointed

PLEDGE & PRAYER Mr. Williams

ADMINISTER OATH OF OFFICE Barbara Landry, Business Manager and Notary, administered the oath of office to Eric Bierman, SMD 4, Connie Locklear, SMD 6, Colby Huffman, SMD 7 and Will Enger, newly appointed to SMD 2.

REORGANIZE BOARD

President Ms. Locklear nominated Eric Bierman
Mr. Booker nominated Mr. Williams.
Nominations ceased.
Vote was taken with results being Mr. Bierman 2 votes and Mr. Williams 4 votes. Mr. Williams will be new president.

Vice President Mr. Williams nominated Mr. Huffman.
Nominations ceased with a unanimous vote of 6-0 for Mr. Huffman as vice president.

Secretary Mr. Williams nominated Ms Locklear.
Nominations ceased with a unanimous vote of 6-0 for Ms. Locklear as secretary.

Mr. Williams assumed the role of president.

PUBLIC FORUM No one

ACTION ITEMS

Approve Minutes Ms. Locklear moved to approve the minutes from the May 16, 2022, regular meeting, seconded by Mr. Booker and the motion carried 6-0.

Budget Amendments Mr. Booker moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Huffman and the motion carried 6-0.

Fund 199 Operating

To record a donation for \$4999.00 from Ol' Houn' Dawgs, Inc for supplies:

199-00-5744	Increase Estimated Revenue-Donations	\$4,999.00
199-36-6399	Increase Appropriations-Supplies	\$4,999.00

To record a donation for \$298.15 from Ol' Houn' Dawgs, Inc for supplies:

199-00-5744	Increase Estimated Revenue-Donations	\$ 298.15
199-36-6399	Increase Appropriations-Supplies	\$ 298.15

To record grant funds received from LCRA grant for Playground Equipment in the amount of \$25,000:

199-00-5749	Inc. Est Revenue-LCRA Grant Funds	\$25,000.00
199-11-66xx	Inc. Appropriation-Playground Equipment	\$25,000.00

Adopt IMA & TEKS Certification Dr. Hector Martinez, Superintendent, explained this is a requirement at the beginning of each school year. The certification outlines all instructional materials used throughout the district and there are no changes being made from last year. Mr. Booker moved to adopt the Instructional Materials Allotment and TEKS Certification for the 2022-2023 school year per recommendation by Dr. Martinez, seconded by Mr. Bierman and the motion carried 6-0.

Amend District of Innovation Plan Dr. Martinez explained hiring teachers is a challenge this year all over the state. Upon reviewing the District of Innovation Plan the realization came that the plan is too strict in the hiring process. Currently an employee must be enrolled in an alternative education program so that they can be hired for one year but must pass all testing requirements to become certified. The District Site Base Committee met to discuss possibly making the hiring process somewhat more flexible. The proposal to amend the plan would include now a college degree and the district would help the employee seek certification. This would also include should an employee be certified in a particular area, but the district might need a teacher in a different area and the employee is asked to take a content area test and become certified to fill the particular vacant position. Mr. Bierman moved to amend the District of Innovation Plan as presented and recommended by Dr. Martinez, seconded by Mr. Huffman and the motion carried 6-0.

Adopt Stipend Schedule for 2022-2023 Dr. Martinez stated TASB sends out comparisons for all 3A contracts and stipends for each district. He would like to keep the stipends competitive with districts statewide. Therefore, he would like to make a few changes to some of the areas that receive stipends. Stipends are paid out of local and federal money. Ms. Locklear moved to adopt the stipend schedule for the 2022-2023 school year as presented and recommended by Dr. Martinez, seconded by Mr. Booker and the motion carried 6-0.

Interlocal Agreement with Lohn ISD-Transportation Dr. Martinez presented an interlocal agreement with Lohn ISD regarding transportation services. The agreement allows Lohn ISD to come into the district to pick up their students at a designated spot which is Richards Park. This is for the safety of the students. The agreement is for one year only. Mr. Huffman moved to approve the Interlocal Agreement with Lohn ISD regarding transportation services as presented and recommended by Dr. Martinez, seconded by Ms. Locklear and the motion carried 6-0.

NEW BUSINESS/ DISCUSSION ITEMS No items presented

DISTRICT REPORTS

Curriculum/State Assessments Richard Sweaney, Assistant Superintendent, presented a power point showing the preliminary STAAR and EOC results in math, reading, science and social studies. A comparison between the 2020-2021 and 2021-2022 school years was given. The chart showed the number of students that approached, met, and mastered grade level in the test areas. The use of the charts also helps administrators see which teachers may be struggling with the curriculum. Mr. Sweaney explained ways teachers will take the data and use it to teach their class in their specific needs. He complimented the administrators and teachers who have worked hard to change the ways of teaching to benefit all students.

Monthly Finance The financial report for the month of May is as follows.
Cash \$8,257,006.06 CD & Savings \$2,369,130.99

SUPERINTENDENT REPORT

School Safety Dr. Martinez reported he meets every Monday with regional superintendents regarding school safety. TEA will be sending representatives to various districts to see if they can get into the schools unannounced.

There have been meetings to update the Emergency Operation Plan. There will be an active shooters training at high school on Aug. 1. The government has put out new rules for security at the campuses. The question arose can the district employ a full-time district SRO. The business office is reviewing the budget to see if there are additional funds to hire one. The high school security cameras need to be updated. The elementary and middle school system was recently updated.

School Board Conference Dr. Martinez reminded the board of the upcoming board training. The training will take place in Fredericksburg, July 25-26. Rooms have been reserved.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:00 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Williams declared the session open at 8:46 p.m.

ADJOURN

Mr. Booker moved the meeting be adjourned at 8:47 p.m., seconded by Mr. Huffman and the motion carried 6-0.

Board President

Board Secretary